

The State of Arizona employee benefits and compensation includes:

ADOT

EMPLOYEES

ENJOY

MANY

BENEFITS

COMPREHENSIVE BENEFITS PACKAGE

■ Health Insurance

Health insurance plan for employees and their eligible dependents with multiple network options throughout the state.

■ Dental Insurance

Dental insurance plan for employees and their eligible dependents with multiple network options throughout the state.

■ Life Insurance

\$15,000 of basic life insurance for all eligible employees, paid by the state. Employees may purchase additional supplemental life insurance coverage.

■ Dependent Life Insurance

Optional life insurance is available for spouse and eligible children. Premium fully paid by the employee.

■ Vision Care

Optional. Premium fully paid by the employee.

RETIREMENT

■ Arizona State Retirement System

This is mandatory for all employees to participate, which is a qualified employer matching retirement plan.

■ Deferred Compensation Plan

Optional 401K-type program.

WORK SCHEDULES AND LEAVE

■ Holidays

10 paid holidays per year

■ Annual Vacation

12-21 days per year based upon years of service.

■ Sick Leave

12 days per year. No maximum accrual.

■ Flex-Time and Telecommuting

Available for various positions and locations.

EXCELLENT

TRAINING

AND

CAREER

ADVANCEMENT

OPPORTUNITIES

ADDITIONAL BENEFITS

■ Tuition Assistance Program

■ Ride Share and Public Transit Subsidy

■ Employee Wellness Program

■ Employee Assistance Program

■ Employees Helping Employees

■ Employee Discount Programs



ARIZONA DEPARTMENT OF TRANSPORTATION